

# AGILE Expertise and Transformational Support



Solutions to: Drive Change  
Mitigate Risk and  
Achieve Process Excellence

At BD CONSULTING GROUP, we know and understand the environmental pressures and challenges in the Financial Services Industry. With over **three decades of hands-on industry experience**, we leverage business, project and transformation expertise to develop targeted strategic and implementation solutions. We've worked in and across organizations like yours leading transformations – large and small – and understand the need for **faster, better results** when transitioning to new products, technologies and processes. Our recent work partnering with organizations transitioning to **Agile** environments is a good example of innovative approaches **to achieve quick results, transfer knowledge and transform organizations**.

BDCG has supported the transition from traditional Waterfall methodologies to Agile environments and have achieved success through **innovative approaches to execution, training and coaching and collaborative teamwork**. We focus on **execution and adoption** --- often the most challenging goals of any transformation. Our experience in **implementation** and **knowledge transfer** drives successfully executed change programs and transitions organizations to a new and Agile way of implementing change.

## BD Consulting Group Provides Unique Agile Transformation Support

At BD Consulting Group (BDCG) our unique approach combines project execution with mentoring, coaching and training to **facilitate transformation of knowledge** and begin building Agile project experience within the organization's change management function. This cost effective, results-driven approach is a proven alternative to traditional Agile Coaching. As one client manager explains,

*“BDCG's Agile offering is supporting our transformation goals because it is based on a collaborative partnership and their consultants focus on results delivery as well as transformation.” - SVP, Top Tier Bank*



## Expert Consultants and Collaborative Leadership Support

BDCG consultants are **seasoned project managers certified and experienced in Agile Methodology**. Role model Project Managers provide coaching and mentoring as part of the execution process, not a separate function, providing tangible value in all phases. Our consultants possess:

- Deep **knowledge** of Agile processes and deliverables
- Appropriate **certifications** (CSM, CPO, CSD, SAFe, etc.)
- Proven ability to **coach** and **mentor** teammates and peers
- Extensive **project management** experience

### EXPERIENCE

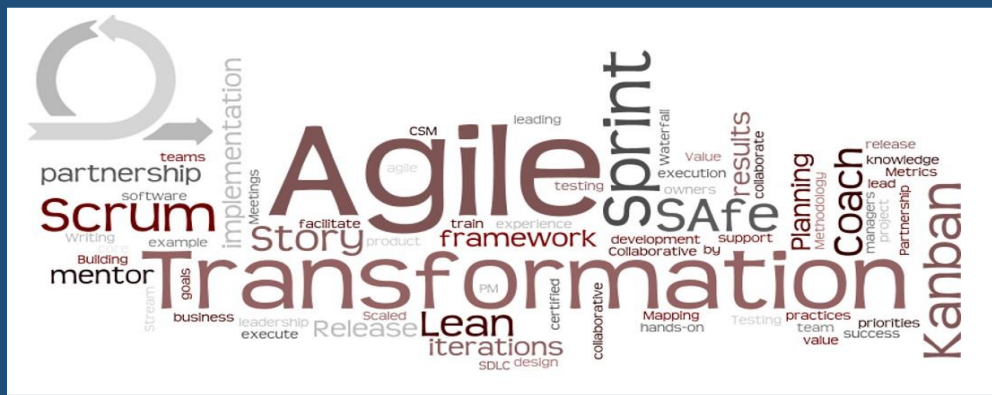
Broad and deep industry experience comes from decades of business and project success

### KNOWLEDGE

Skilled consultants with line of business knowledge that engages clients quickly and produces results

### PERSPECTIVE

Industry “best practices” perspective developed during 100s of successful implementations



21 Foothills Drive  
 Pompton Plains, NJ 07444  
 Phone (973)513-9300  
 Web [www.bdcg.org](http://www.bdcg.org)

## Agile Transformation

The BDCG Agile team differs from other resources as our PMs serve as individual contributors that perform Agile Project Management functions and act as role models executing Scrum, SAFe, Lean and Kanban routines. This “contributor/coach” consulting approach is complimented by a collaborative partnership with BDCG leadership to insure your transformation success. We provide business leadership and “hands on” execution of projects while mentoring team members through the change process. Examples of this guidance and support include:

- **Transformation Strategy** providing a roadmap to realize the benefits of Agile quickly and effectively
- **Agile framework methodology** that fits with the organizational culture and promotes adoption and sustainability.
- **Transformation support** that includes leading by example and results, not just coaching
- **Agile framework implementation** that sets the standard for organizational best practices and project execution addressing organizational maturity and adoption throughout the process
- **Seamless transition** from Waterfall, SDLC, and other methodologies to Agile practices addressing cultural, organizational and readiness challenges
- **Facilitation of core agile practices** including Kanban, Value Stream Mapping, Feature and Story Building, Release Planning and Management, Sprint Planning, Metrics, and more
- Design, implementation and support of all **Agile framework resource planning, training and mentoring**
- Applied **Process Engineering** when needed to modify processes throughout the organization to enable the application of the new Agile framework
- **Establishing lean Agile routines and practices** in partnership with portfolio/project leads, product managers, product owners, release teams and Scrum Masters
- Supporting the **training, mentoring and coaching** of others related to basic Agile, SAFe, Scaled Agile, etc.

This flexible approach can be integrated into any program, regardless of size or maturity of the transformation. Small or large implementation, a customized collaborative approach provides the right level of support to achieve expected results. The execution/coaching model can be applied at any point of organizational readiness be it designing, facilitating or supporting training or mentoring through program execution.

At BDCG, we do not just provide resources --- we offer **Experience, Knowledge and Perspective** through our expert consultants and collaborative leadership support.

**Call today to learn more about our services and support to ensure program success.**

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